

a) **Position : Expert – Rural Development and Change Management**

b) **Location : Delhi**

c) **Qualifications & Experience:**

- Minimum qualification: Post Graduation in Humanities/Development Studies/ Management.
- Candidate should possess a minimum of 10 yrs - 12 years of experience in the following areas:
 - Capacity Building of Panchayat Raj Institutions
 - Decentralized District Planning and Management
 - Change Management – Design and Implementation
 - Experience of working with Government Institutions and Officials at all levels
 - Implementation of rural development and Community driven development programs
 - Participatory monitoring and evaluation of programs
- Candidate should be well versed with policy analysis and should possess good communication skills
- Candidate should be willing to travel

d) **Responsibility:**

UNDP has mandated IL&FS Clusters to undertake Capacity Development of the District Planning officials through Change Management processes fostering convergence for Integrated District Planning. To implement the program, it is proposed to induct an experienced Rural Development and Change management expert with the following responsibilities:

- Undertaking a detailed diagnostic study in the district under consideration to identify the major gaps and impediments to participatory and integrated district planning processes including the assessment of the functioning of the PRIs
- Development of a suitable Change Management model with clearly detailed protocols and participatory methods.
- Coordinate the pilot testing of the proposed model
- Coordinate and organizes workshops as a part of the sensitization and awareness programs with the Local Government, District planning officials and PRIs and Civil Society organizations to implement the project.

Interested candidates meeting the above criteria may send their resumes to hrdcdi@ilfsindia.com latest by 11th June'10